

**Salary Step**

<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>98,957</b>	<b>101,051</b>	<b>103,145</b>	<b>105,241</b>

**Notes:**

- 1** Schedule B is for Deans or Vice Presidents emp
- 2** Any proposed Schedule B employee must be ap
- 3** Initial placement on the schedule which gives cl  
experience ratio.
- 4** Advancement in steps after the initial placeme  
year by the Chancellor.
- 5** If a Schedule B employee holds an earned doct-
- 6** Colleges that employ a Vice President may pay



Rank	Salary Step	
	0	1
1	86,795	88,891
2	76,089	78,184
3	101,034	Maximum

Notes:

- 1 Initial placement on the College's standard experience
- 2 Advancement in steps Guidelines issued each
- 3 If a Schedule C employ
- 4 Positions will be placed





Rank	Salary Step	Salary Step		
		0	1	2
IV	9-Month	60,501	62,104	63,707
	Summer	18,680	19,177	19,674
	12 Month	79,181	81,281	83,381
III	9-Month	54,465	56,066	57,667
	Summer	16,813	17,309	17,805
	12 Month	71,278	73,375	75,472
II	9-Month	50,071	51,671	53,272
	Summer	15,455	15,954	16,453
	12 Month	65,526	67,625	69,724
IA	9-Month	45,676	47,276	48,877
	Summer	14,102	14,598	15,094
	12 Month	59,778	61,874	63,970
IB	9-Month	41,282	42,883	44,484
	Summer	12,746	13,244	13,742
	12 Month	54,028	56,127	58,226
IC	9-Month	41,282	42,883	44,484
	Summer	12,746	13,244	13,742
	12 Month	54,028	56,127	58,226

**Notes:**

- 1 Schedule D1 is to be used to compensate
- 2 Initial placement on the schedule which
- 3 Advancement in steps after the initial placement by the Chancellor.
- 4 Effective 2023-2024 Academic Year, advancement in steps is at the discretion of the President, who has discretion whether to advance a faculty member.
- 5 A department or division chairperson shall be placed in the highest step of the schedule for members, with the Chairperson being compensated at the highest step.

Rank

IV

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Notes

Rank	Salary Step	Salary Step			
		0	1	2	3
II Masters	9-Month	35,700	36,375	37,050	37,725
	3-Month	11,900	12,125	12,350	12,575
	12 Month	47,600	48,500	49,400	50,300
I Bachelors	9-Month	30,675	31,125	31,800	32,250
	3-Month	10,225	10,375	10,600	10,750
	12 Month	40,900	41,500	42,400	43,000

**Notes:**

- 1 At initial placement, D-3 instructors who hold a master's degree shall be placed in the 3rd step of the 9-month salary schedule.
- 2 There are some D-3 instructors who are grandfathered into the 2nd step of the 9-month salary schedule.
- 3 Work hours and duty days shall comply with ACCS Policy 10.01.
- 4 Initial step placement which gives credit for prior experience shall be at the discretion of the instructor.
- 5 Advancement from Rank I to Rank II on this Schedule shall be at the discretion of the instructor.



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Note:



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Note

Rank	Salary Step	
	0	1
01	27,741	28
02	27,072	27
03	26,402	26
04	25,734	26
05	25,062	25
06	24,390	24
07	23,720	24
08	23,051	23
09	22,382	22
10	21,711	22
11	21,043	21
12	20,370	20
13	19,703	20
14	19,029	19
15	18,360	18
16	17,691	18
17	17,022	17
18	16,351	16
19	15,683	16
20	15,010	15
21	14,341	14
22	13,672	14
23	13,002	13
24	12,329	12
25	11,665	12
26	11,328	11

**Notes:**

- 1 Rank placement of the geographic area
- 2 Initial placement in the position.
- 3 Salaries shown on the base by 1300.
- 4 For purposes of the Fair Labor Standard

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Rank	Salary Step		
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01	38,876	39,351	3
02	37,934	38,410	3
03	36,997	37,473	3
04	36,055	36,530	3
05	35,117	35,592	3
06	34,180	34,656	3
07	33,239	33,714	3
08	32,300	32,775	3
09	31,358	31,832	3
10	30,419	30,896	3
11	29,481	29,957	3
12	28,543	29,016	2
13	27,600	28,077	2
14	26,664	27,139	2
15	25,722	26,198	2
16	24,785	25,261	2
17	23,844	24,319	2
18	22,907	23,382	2
19	21,968	22,442	2
20	21,027	21,502	2
21	20,087	20,562	2
22	19,146	19,622	2
23	18,210	18,684	1
24	17,269	17,745	1
25	16,332	16,806	1
26	15,864	16,339	1

**Notes:**

- 1 Rank placement of positions in the geographic area.
- 2 Initial placement on the appropriate step in the position.
- 3 Salaries shown on this schedule are based on the base by 1820, and then rounded up to the next whole dollar.
- 4 For purposes of the Fair Labor Standards Act may be considered non-exempt.