## **GADSDEN STATE COMMUNITY COLLEGE Employee Request for Disability Accommodations**

Name:
Phone Number: E-mail:
Position: Department
Immediate Supervisor:
1. What specific accommodation(s) are you requesting?
2. If you are not sure what accommodation is needed, do you have any suggestions about what options we can explore? YES NO NO I
3. Is your accommodation request time sensitive? YES NO NO If yes, please explain:
4. What, if any, job function(s) are you having difficulty performing?
5. What, if any, employment benefit are you having difficulty accessing?
6. What limitation(s) is interfering with your ability to perform your job or access an employment benefit?

7. Have you ever received workplace or disability accommodations? YES NO
If yes what were they and how effective were they?
8. How long was the accommodation provided?  9. If you are requesting a specific accommodation, how will that accommodation assist you?
Please provide any additional information that might be useful in processing your accommodation request:
Signature: Date
All medical information will be maintained separately from personnel files and in accordance with all federal and state requirements.
Please return to:
Pam Clough ADA Compliance Officer Ford Center (256) 5498462 pclough@gadsdenstate.edu